## Maunga Outcomes plan

### Maunga Outcomes plan for [insert name of entity]

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| **Tūpuna Maunga Value** | **Outcome sought** | **Activity** | **Measure** | **Reporting method** |
| **Wairuatanga/**  **Spiritual** | Example  ‘Inspire reverence and aroha towards the Tūpuna Maunga’ | Example  Teach our staff a range of karakia to use in the appropriate cultural context on the Tūpuna Maunga. | Example  Staff members will receive a handout containing three karakia (for opening activities, closing activities and blessing food). | Example  In our yearly report to the TMA   * Copy of the handout * Number of handouts distributed. |
| **Mana Aotūroa/**  **Cultural and Heritage** | Example  ‘Honour the multiple narratives and varied cultural meaning for people over the Tūpuna Maunga’ | Example  Ensure our staff members have read and understand the maunga.nz page associated with the Maunga we operate on. | Example  We will test their knowledge by running a quiz. | Example  Yearly report   * Quiz results. |
| **Takotoranga Whenua/ Landscape** | Example  ‘Protect the integrity of the landscape of the Tūpuna Maunga’ | Example  Ensure everyone who participates in our commercial operation keeps to formed tracks, to reduce any unwanted erosion of natural features. | Example   * Draft a map for our organisation showing the formed tracks where we intend to carry out our activity. * Submit the map to TMA for review before distribution among staff. | Example  Yearly report   * Copy of the map. |
| **Mauri Pūnaha Hauropi/**  **Ecology and Biodiversity** | Example  ‘Protect and restore the biodiversity of the Tūpuna Maunga’ | Example  Attend a Tūpuna Maunga community planting day each year. | Example  Number of staff attending TMA community planting days. | Example  Yearly report   * Names of staff members who have attended the planting days. |
| **Mana Hononga Tangata/**  **Living Connection** | Example   * ‘Assist Tūpuna Maunga visitors to understand tikanga Māori’ * ‘Build relationships with entities who are active participants in the wellbeing of the Tūpuna Maunga’ | Example   * Incorporate the use of the traditional Māori names of the Tūpuna Maunga into the organisation, using the correct pronunciation and spelling. * Share two social media posts per year from the TMA through our channels to help support their work. | Example   * Accuracy of names and spellings of the Tūpuna Maunga we operate on in all our communications. * We will record which social media posts, and on how many occasions, our organisation shared per year from the Authority. | Example  Yearly report   * Examples of where we have used the correct names of the Maunga (e.g. online and in collateral). |
| **Whai Rawa Whakauka/ Economic and Commercial** | Example  ‘Carry out a commercial activity that is in keeping with the Tūpuna Maunga Values’ | Example  Run workshops to familiarise our staff with the Tūpuna Maunga Values. | Example   * Number of workshops * Number of staff attending the workshops. | Example  Yearly report   * Number of workshops we held * Names of staff members who attended the workshops. |
| **Mana Whai a Rēhia/ Recreational** | Example  ‘Promote health and wellbeing’ | Example  Ensure all activity conducted by our organisation is in keeping with the Tūpuna Maunga Authority’s smoke-free and alcohol-free policy. | Example  We will work to ensure there are no instances of smoking or alcohol use during our activity by:   * training staff about the smoke-free and alcohol-free policy * informing our clients of the smoke-free and alcohol-free policy. | Example  Yearly report   * Names of staff who have been informed about the policies * Copies of collateral informing about the policies. |